FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. 20549 |  |
|-------------|------------|--|
| washington, | D.C. 20549 |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL           |           |  |  |  |  |  |  |  |  |
|------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:            | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burd | en        |  |  |  |  |  |  |  |  |
| hours per response:    | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     HARRINGTON SHEILA B. |  |            |  |            | UR      | 2. Issuer Name and Ticker or Trading Symbol  URBAN OUTFITTERS INC [ URBN ]  3. Date of Earliest Transaction (Month/Day/Year) |  |   |                  |                      |   |  |   |  | f Reporting able)  |                                 |   | vner<br>pecify                                   |  |
|--|--|------------|--|------------|---------|--|--|---|------------------|----------------------|---|--|---|--|--|---------------------------------|---|--|--|
| (Last) (First) (Middle) 5000 SOUTH BROAD STREET                |  |            |  |            |         | 12/20  |  | ot manoa                                | CHOIT (W         | OHUI                 | Jay/ (Cal)  |  | X Office (give title below)  Global CEO, UO & FP Groups                           |  |  |                                 |   |  |  |
|  |  |            |  |            | . 4. If | Amen   | dmen   | t, Date of                              | Original         | Filed                | (Month/Day  | 6. In<br>Line  | dividual or Jo  | oint/Group   | Filing   | (Check App                      | olicable  |  |  |
| (Street) PHILADELPHIA PA 19112                                 |  |            |  |            |         |  |  |   |                  |                      |   | 2  | X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |                                 |   |  |  |
| (City)   | (Sta   | te) (Z     | ľip)                                       |            | Ru      | Rule 10b5-1(c) Transaction Indication  |  |   |                  |                      |   |  |   |  |  |                                 |   |  |  |
|  |  |            |  |            |         |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |                  |                      |   |  |   |  |  |                                 |   |  |  |
|  |  | Tabl       | e I - Noi                                  | n-Deriv    | vative  | Sec  | uriti  | es Acq                                  | uired,           | Dis                  | posed of  | f, or Ber  | neficially  | y Owned  |  |                                 |   |  |  |
|  |  |            | 2. Transaction<br>Date<br>(Month/Day/Year) |            | r) E    | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  |  | 3.<br>Transaction<br>Code (Instr.<br>8) |                  |                      |   | d (A) or<br>r. 3, 4 and 5  | ) Securities<br>Beneficia<br>Owned Fe   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following            |  | : Direct<br>Indirect<br>str. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |  |
|  |  |            |  |            |         |  |  |   |                  | v                    | Amount  | (A) or<br>(D)  | Price   | Reported Transaction(s) (Instr. 3 and 4)                                 |  |                                 |   | (Instr. 4)                                       |  |
| Common S   | Shares   |            |  | 04/12/2024 |         |  |  |   | М                |                      | 12,500  | A  | (1)   | 218  | 3,547  |                                 | D   |  |  |
| Common Shares  |  |            |  | 04/12/2024 |         |  |  |   | F                |                      | 5,778   | D  | \$38.77   | 212  | ,769   | D                               |   |  |  |
| Common Shares  |  |            |  | 04/12/2024 |         |  |  |   | M                |                      | 12,500  | A  | (2)   | 225  | ,269   |                                 | D   |  |  |
| Common Shares  |  |            | 04/12/2024                                 |            |         |  |  | F                                       |                  | 5,778                | D   | \$38.77  | \$38.77 219,4   |  | ,491 D   |                                 |   |  |  |
| Common Shares  |  |            |  |            |         |  |  |   |                  |                      |   |  |   | 531  |  |                                 | I   | By Profit<br>Sharing<br>Fund<br>(401(k))<br>Plan |  |
|  |  | T          |  |            |         |  |  |   |                  |                      | osed of,<br>convertib                               |  |   | Owned  |  |                                 |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | o of 2. 3. Transaction Date Execution Date, ity or Exercise (Month/Day/Year) if any Code (Ir |            |  | 5. Number  |         | 6. Date I<br>Expirati<br>(Month/I  | on Da  |   |                  | ies<br>g<br>Security | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>s<br>illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                 |   |  |  |
|  |  |            |  |            | Code    | v  | (A)  | (D)                                     | Date<br>Exercisa | able                 | Expiration<br>Date                                  | Title  | Amount<br>or<br>Number<br>of<br>Shares  |  |  |                                 |   |  |  |
| Performance<br>Based<br>Restricted<br>Stock Unit               | (1)  | 04/12/2024 |  |            | M       | М  |  | 12,500                                  | (3)              |                      | (3)   | Common<br>Shares   | 12,500  | 2,500 \$0  |  | 12,500                          |   |  |  |
| Restricted<br>Stock Unit                                       | (2)  | 04/12/2024 |  |            | M       |  |  | 12,500                                  | (4)              |                      | (4)   | Common<br>Shares   | 12,500  | \$0  | 12,50  | 0                               | D   |  |  |

## **Explanation of Responses:**

- 1. Each Performance Based Restricted Stock Unit ("PSU") represents a contingent right to receive one of the issuer's common shares.
- 2. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one of the issuer's common shares.
- 3. One-third of the total number of PSUs are eligible to vest on each of April 12, 2023, 2024 and 2025, contingent on the continued employment of the reporting person through such date and the satisfaction of certain performance measures relating to the issuer's average operating profit margin for the fiscal years 2022, 2023, 2024, and 2025.
- 4. One-third of the total number of RSUs are eligible to vest on each of April 12, 2023, 2024 and 2025, contingent on the continued employment of the reporting person through such date.

/s/ Sheila B. Harrington 04/16/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.