SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date (Month/Day/Year) Execution Date, if any Transaction Code (Instr. 5) Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially Form: Direct of I						
(Street) PHILADELPHIA PA 19112 (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Form filed by More than One Reportin Person Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date, (Month/Day/Year) 3. Transaction Transaction Transaction Code (Instr. 3, 4 and Beneficially 5. Amount of Securities Beneficially 6. Ownership Form: Direct Beneficially 7. N of I Banedic (Instr. 3, 4 and Beneficially	ble					
Rule 1005-1(C) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date, (Month/Day/Year) 3. Transaction Transaction Date, if any 3. Transaction Code (Instr. 3, 4 and Beneficially 5. Amount of Securities Beneficially 6. Ownership Form: Direct Beneficially 7. N or I						
1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date, (Month/Day/Year) 3. 4. Securities Acquired (A) or Transaction 5. Amount of Disposed Of (D) (Instr. 3, 4 and Securities 5. Amount of Securities 6. Ownership Form: Direct 7. N of I						
Date Execution Date, (Month/Day/Year) Transaction Disposed Of (D) (Instr. 3, 4 and Securities Securities Form: Direct of I 0	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned					
	ture lirect ficial ership					
Code V Amount (A) or (D) Price Transaction(s) (Instr. 3 and 4) (Instr. 3 and 4)						
Common Shares 02/26/2024 M 3,500 A (1) 4,500 D						
Common Shares 02/26/2024 F 1,155 D \$45.93 3,345 D						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)						
Derivative Security (Instr. 3)Date or Exercise Price of SecurityDate (Month/Day/Year)Date if any (Month/Day/Year)Transaction Of Derivative Securities (Month/Day/Year)Expiration Date (Month/Day/Year)Amount of Securities Underlying Derivative Security (Instr. 3) and 4)Derivative Securities (Instr. 5)Derivative Securities Derivative Ownership Or or Indirect (I) (Instr. 4)Ownership Form: Derivative Securities (Instr. 4)Ownership Form: Derivative Securities (Instr. 5)Ownership Form: Derivative Securities Derivative (Instr. 4)Ownership Form: Derivative Securities (Instr. 4)Ownership Form: Derivative Securities (Instr. 4)Ownership Form: Derivative Securities (I) (Instr. 4)Ownership Form: Derivative Securities (I) (Instr. 4)Ownership Form: Derivative Securities (I) (Instr. 4)	Nature Indirect Ineficial vnership str. 4)					
Code V (A) (D) Expiration Title Shares						
Restricted Stock Unit (1) 02/26/2024 M 3,500 (2) Common Shares 3,500 \$0 0 D						

1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one of the issuer's common shares.

2. One-third of the total number of RSUs granted are eligible to vest on each of February 25, 2022, 2023 and 2024, contingent on the continued employment of the reporting person through such date.

02/28/2024 /s/ Melanie Marein-Efron

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.